

MS. RITA R. FRANKLIN
Deputy Chief Human Capital Officer

Rita R. Franklin is the Department of Energy's Deputy Chief Human Capital Officer. She is responsible for the management and execution of the Department's human capital management programs, including workforce planning, workforce development strategies, improving the hiring process, and improving performance management. She has worked diligently throughout the organization to align human capital policies and programs with organizational mission, strategic goals, and outcomes. She is involved with variety of government-wide initiatives and serves on the Deputy Chief Human Officer's Council.

Ms. Franklin has served the Federal government for 32 years in three agencies - the U.S. Information Agency, the Department of Treasury Financial Management Service, and the Department of Energy. She began her career in a clerical position and has progressed to the level of Senior Executive Service. Ms. Franklin has worked in the human capital field for the last 11 years and is recognized as a leader in human capital management in the Federal government. She has dedicated her career to developing and mentoring others within and outside of government.

Ms. Franklin has been recognized for her performance over her career with numerous awards. She earned a Bachelor of Science in Business Management/Law and Public Policy from the University of Maryland University College. She is a very active volunteer and serves as the Vice-Chairman of the Deacon Ministry at her church.

Ms. Franklin lives with her husband in Maryland.